



Due Diligence



Description

This course discusses the changes to the Canadian criminal code and due diligence, also called C-21 or is it Bill C-45. It touches on the **principle of due diligence**, which is the degree of judgement, care, caution, determination and activity that can be reasonably expected of a person in particular circumstances. In occupational health and safety, this principle applies as a defence in response to civil or criminal legal proceedings, or to infractions under Québec's laws and regulations regarding occupational health and safety.

Target audience

Managers, team leaders, supervisors, and health and safety coordinators. Any person who supervises work: "Everyone who undertakes, or has the authority, to direct how another person does work or performs a task is under a legal duty to take reasonable steps to prevent bodily harm to that person, or any other person, arising from that work or task. » Section 217.1

Objectives

- Build awareness of the principle of due diligence;
- Understand infractions: criminal, civil and administrative codes;
- Know the various means to reduce the risk of lawsuits;
- Act like a good parent!

Course content

- History of the Bill;
- Changes to the Criminal Code;
- Conclusions;
- Right to a due diligence defence;
- Jurisprudence;
- Employer obligations and the supervisor role;
- Practical application in the workplace, with examples.

Educational approach

Presentations and class participation.

Material provided to participants

Quick Reference sheet and notebook.

Duration

2 hours.

The duration of the training can differ according to your needs when it is given in private enterprise.